

Carbon Reduction Plan

Supplier name: Bistech plc

Publication date: 7 August 2026

Commitment to achieving Net Zero

Bistech plc is committed to achieving Net Zero GHG emissions across the value chain by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Bistech is using the FY22 (August 1st 2021- July 31st 2022) as its baseline year for this carbon reduction plan. Bistech reported its Scope One and Two emissions this year.

Baseline Year: FY22 (August 1 st 2021- July 31 st 2022)	
Additional Details relating to the Baseline Emissions calculations.	
Baseline covers Scope 1 and Scope 2 reporting.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	29.83
Scope 2	27.4
Scope 3	No prior Scope 3 reporting
Total Emissions	57.23

Current Emissions Reporting

Reporting Year: 2024-25	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	7.94
Scope 2	11.3
Scope 3 (Included Sources)	2,102 1. Purchased goods and services 2. Capital goods 4. Upstream transportation and distribution 5. Waste generated in operations

Carbon Reduction Plan

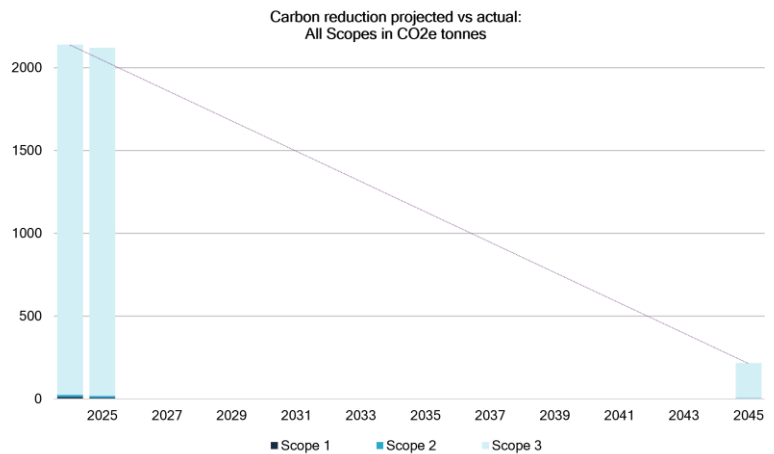
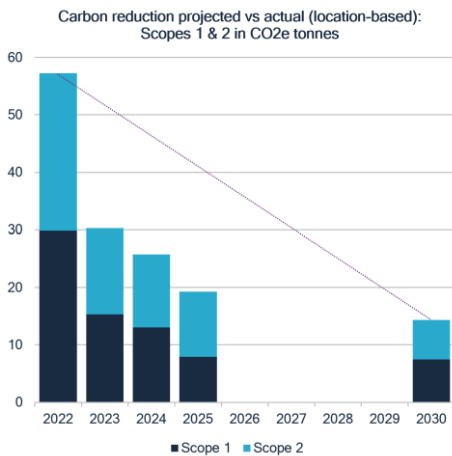
	6. Business travel 7. Employee commuting 8. Leased assets 15. Investments Future reporting will be extended to include Categories 11. (Use of sold products) and 12. (End-of-life treatment of sold products) when data available
Total Emissions	2,121

Emissions Reduction Targets

In order to continue our progress towards achieving Net Zero, we have adopted the following carbon reduction targets:

- 2026 - complete our commitment to Science-Based Targets
- 2030 - 75% reduction in gross Scope 1 & 2 emissions
- 2045 - 90% reduction in gross emissions across the value chain

Progress against our carbon reduction targets is shown below:



Carbon Reduction Projects

Highlights since 2022 baseline year

- ISO 14001 Environmental Management Systems certified since 2023
- 36 tCO₂e saved through on-site solar generation
- 100% renewable electricity across operations
- Scope 3 baseline established and supply chain engagement underway
- Registered with the Science Based Targets initiative (targets pending approval)

Completed carbon reduction projects

Since our FY22 baseline, Bistech has implemented a range of initiatives to reduce emissions, improve energy efficiency and strengthen environmental governance across the business.

Energy and operational efficiency

We have focused on reducing energy consumption across our operations through investment in infrastructure improvements and continuous optimisation. Key initiatives include:

- installing solar panels at Bistech HQ, delivering a saving of 36 tCO₂e during the first three years of operation, and switching to 100% renewable electricity for the remainder of our consumption
- introducing occupancy-based lighting controls and upgrading air conditioning units
- implementing a lights-off policy across the business
- reducing heating temperatures by 1°C
- optimising timers for heating, hot water, air conditioning and external lighting
- reducing desktop monitor brightness settings to 60% to lower electricity consumption
- replacing older equipment at our data centres with more energy efficient models saving 12.88 tCO₂e a year

Sustainable travel and transport

To reduce transport-related emissions, we have:

- reduced the size of our vehicle fleet
- installed electric vehicle charging points at Bistech HQ
- continued to support employee participation in Electric Vehicle and Cycle to Work schemes
- maintained hybrid working practices, reducing employee commuting by approximately 40%
- reduced business travel through increased use of remote customer and supplier meetings

Environmental management and employee engagement

Alongside operational improvements, we have embedded sustainability into our governance, culture and day-to-day decision-making by:

- achieving ISO 14001 Environmental Management Systems certification
- publishing our targets and annually reporting progress through the UN 'Race to Zero' initiative
- adopting the UN Sustainable Development Goals, with Goal 13: Climate Action established as one of Bistech's five priority goals
- delivering a Sustainability Sprint programme for all employees, providing practical guidance on reducing personal and workplace carbon footprints

Supply chain and Scope 3 emissions

Recognising the importance of value chain emissions, we have strengthened our approach to Scope 3 measurement and supplier engagement by:

- establishing a Scope 3 emissions baseline with support from third-party sustainability consultants
- commencing supplier engagement activity to improve emissions data quality and identify reduction opportunities
- supporting direct supplier-to-customer delivery models where appropriate to reduce transportation emissions

Future carbon reduction initiatives

As part of our commitment to continual improvement, Bistech is exploring a number of additional measures to further reduce emissions and support our net zero ambitions:

- reducing and ultimately removing gas consumption at Bistech HQ
- expanding Scope 3 reporting to include homeworking emissions
- providing emissions reporting information at product level for customers
- assessing investment opportunities in verified carbon removal projects

Declaration and Sign Off

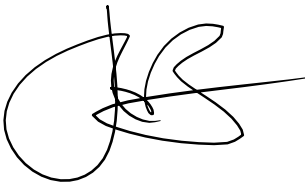
This Carbon Reduction Plan has been completed in accordance with PPN 006 (formerly PPN 06/21) and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to be "JB" with a large loop and a trailing line.

Jocelyn Brown, Chief Executive Officer

Date: 7 August 2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>